

University of Mississippi Medical Center Campus Police Department

2018 ANNUAL SECURITY REPORT

MICHAEL STAMPS, CHIEF OF POLICE

UMMC | 2500 North State Street Jackson, MS 39216

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2018 ANNUAL SECURITY REPORT

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This report includes statistics for the previous three (3) years concerning reported crimes that occurred on the University of MS Medical Center Campuses. This report also includes institutional policies concerning campus security, such as alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters.

“Everyone Has a Right to Know”

A Message from the Chief

Providing the University of Mississippi Medical Center faculty, staff, students, patients, and visitors with a safe and secure environment is a priority for the men and women of the Department of Campus Police. We will continue in our efforts to provide the level of professionalism that is conducive for a safe campus community. The Department of Campus Police has developed an appreciation for the community oriented policing concept and practice. This practice provides guidance by which the department can strengthen its many positive attributes. With input from the campus community and hospital administration, community oriented policing lays the foundation for substantive improvements in all the aspects of the department’s operations and serves as a public statement by which the UMMC Campus Police Department sets its goals and objectives for improvement. As the Chief of Police and on behalf of the men and women of the UMMC Campus Police Department, we look forward to being of service to the Medical Center Community and will continue to provide a safe and secure environment for those whom we serve on a daily basis.

The UMMC Department of Campus Police: Who We Are...

The UMMC Department of Campus Police has a rank structure that includes the Chief of Police, two (2) Assistant Chiefs of Police, Police Commander, three (3) Captains, five (5) Lieutenants, (5) sergeants, one (1) TAC Officer, seven (7) certified security dispatchers, fifty-eight (58) certified law enforcement officers, thirty-two (38) non-sworn security officers, and one (1) Senior Business Analyst. The Chief of Police is responsible for the management of the UMMC Campus Police Department. All other campus police services are conducted in conjunction with hospital administration and other key officials.

The Patrol Division is responsible for the enforcement of hospital and university rules and regulations, as well as, laws of the State of Mississippi. The Communications Unit operates the department’s telecommunications center and emergency 911 operations. Dispatchers also contact the City of Jackson Fire Department and/or American Medical Response (AMR) when needed. The Investigations Division is responsible for reviewing incidents affecting faculty, staff, students, patients, and visitors on the UMMC Campus. The UMMC Department of Campus Police is committed to maintaining the highest levels of integrity and professionalism in all its operations. Professionalism in this sense means impeccable integrity and careful

protection of lives of those we are sworn to serve. The UMMC Campus Police will accept nothing less than total accountability from those authorized to enforce the law.

Our Mission

The mission of the UMMC Department of Campus Police is to enhance the quality of life on the campus of the University of Mississippi Medical Center by working cooperatively with members of the hospital administration and within the framework of the United States Constitution to enforce laws, preserve the peace, reduce fear, and provide for a safe environment. The UMMC Campus Police is committed to allowing input from the campus community in the development of its policies which directly impact the Medical Center. The UMMC Campus Police will adhere to fundamental principles and will deliver its services in a manner that preserves and advances democratic values and protects the rights of all member of the campus community as guaranteed by the U.S. Constitution.

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act

The Campus Security Act requires colleges and universities to perform or provide the following:

- Publish an annual report every year by October 1st that contains three (3) years of campus crime statistics and certain campus security policy statements;
- The report must also disclose crime statistics for the campus, public area immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have “significant responsibility for student and campus activities”;
- The Campus Security Act also requires that colleges or universities provide “timely warning” notices of those crimes that have occurred and pose an ongoing threat to students and employees;
- Disclose in a public crime log “any crime that occurred on campus...or within the patrol jurisdiction of the campus police department and is reported to the campus police or security department”.

The UMMC Campus Police Department encourages members of the Medical Center Community to use this report as a guide for safe practices on and off campus. It is available on the UMMC website at www.umc.edu/police. For a copy of the Annual Security Report, contact the Department of Campus Police at (601) 984-1360.

On November 8, 1990, President George H.W. Bush signed the “Student Right to Know and Campus Security Act of 1990.” The Act applies to every institution of higher education to distribute to all current students and employees, and applicants for enrollment or employment, two types of information: (1) Descriptions of policies related to campus security, and (2) Statistics concerning specific types of crimes. Amendments enacted in 1998 renamed Title II, and it is now known as the “Jeanne Clery Disclosure of Campus Security Policy and Campus

Crime Statistics Act.” The amendments require the disclosure of crimes that are reported to police and campus officials other than police, along with a breakdown of locations of criminal activity to be specified as on-campus, non-campus, residence hall or public property.

Prior to the passage of this Act, approximately 350 institutions of higher education voluntarily reported crime statistics to the FBI Uniform Crime Report (UCR). The University Of Mississippi Medical Center Police Department has voluntarily reported to the UCR since the early 1970’s.

While students pursue their academic goals here on this campus, the University Of Mississippi Medical Center serves as their home and UMMC wants to make the environment as comfortable and crime free as possible.

The Campus Police Department and other departments such as the Division of Student Affairs are prepared to provide the kind of safe environment that promotes interaction and goodwill among the UMMC community. There is genuine concern today about personal safety in a college setting. The University of Mississippi Medical Center strives to offer a myriad of services and prevention programs to continuously improve the safety of the UMMC community. Ultimately, each individual is responsible for his/her own personal safety, but the learning and practicing of preventive measures can serve to substantially reduce the probability of someone becoming a victim. The Campus Police Department offers a variety of workshops and presentations on crime prevention, and students are encouraged to attend these events. As always it is a good idea to simply be aware and be careful.

Campus Police Authority and Operation

The safety and security of all students, faculty, staff, patients, and visitors are of great concern to the University of Mississippi Medical Center. UMMC Campus Police, a full service law enforcement agency operating twenty-four hours a day, seven days a week, is responsible for campus police and security related matters. UMMC Campus Police officers, who have arrest powers and are armed, routinely conduct vehicle, bicycle, and foot patrols on campus and enforce state laws as well as UMMC policies and regulations. UMMC Campus Police works closely with other community law enforcement agencies such as the Jackson Police Department and the Hinds County Sheriff's Department in investigations of shared concern. UMMC Campus Police has formal agreements with the Jackson Police Department and the Hinds County Sheriff's Department to receive reports of criminal activity at off-campus student organization events whose participants are university students. *Off-campus student organizations are those recognized by the university, including student organizations with off-campus housing facilities.*

Campus and Community Notification of Emergencies

As part of the University Of Mississippi Medical Center’s efforts to ensure the safety of students, faculty, patients, visitors, and staff, UMMC has implemented a new component to its campus emergency notification system. Students, faculty, and staff are able to receive time sensitive emergency messages via text and voice messages to cell phones, in addition to the existing avenues of email, the UMMC’s web page and news media. This new system enables

UMMC to better inform the campus community of imminent dangerous situations and is not used for any other purpose than emergencies. Anyone who has a University of Mississippi Medical Center email address receives emergency alerts to their campus email address. To receive text and voice message alerts students, faculty and staff must provide phone contact information to UMMC. Participation in this system is not mandatory, but enrollment is strongly encouraged.

Campus and Community Notification of Criminal Activity

If there are crimes occurring on the University of Mississippi Medical Center campus or surrounding area that will endanger or affect the campus community, public safety bulletins (crime alerts) will be published and posted on bulletin boards across the campus. The bulletins allow members of the campus community to know what is currently happening so they can better protect themselves. Public safety bulletins are also available on the web page maintained by Campus Police Department. Information about the department, services provided, and related resources concerning safety and security can be found there. The web page address is www.umc.edu/police/.

The Campus Police Department maintains a daily log of all department activity; the log is available for viewing at the Police Department located in the Medical Alumni House (1st. Floor) – Police Headquarters. *Summaries of campus crime incidents may be published on our website.*

Mississippi Sex Offender Registry

In connection with the Federal Campus Sex Crimes Prevention Act, effective October 28, 2002, the University of Mississippi Medical Center Campus Police Department announces to the campus community that law enforcement information provided by the State of Mississippi related to registered convicted sex offenders in the state may be obtained through the Mississippi Department of Public Safety, Sex Offender Registry, Post Office Box 958, Jackson, Mississippi 39205, [601] 368-1740, email at msor@mdps.state.ms.us, or website <http://www.sor.mdps.state.ms.us>.

The essence of this Act requires that convicted sex offenders, who are required to register under Mississippi state law, provide notice of enrollment or employment at any institution of higher education in Mississippi where the offender resides, along with notice of any change of enrollment or employment status at an institution of higher education in the state. The Mississippi Department of Public Safety, Sex Offender Registry, maintains and regulates this information in Mississippi. The Registry in turn will notify the local law enforcement agency that has jurisdiction where the institution of higher education is located. In our case, this means the Registry will contact the Hinds County Sheriff and Campus Police in the event a registered offender notifies the Registry of enrollment or employment, or any change in such status, at the University of Mississippi Medical Center in Jackson, Mississippi. The format for the Mississippi Sex Offender Registries is set up on a "county" search basis whereby individual registered offenders are listed. To request information regarding registered sex offenders,

including those whom Campus Police has been notified by the Mississippi Sex Offender Registry are enrolled and/or employed at the University of Mississippi Medical Center Jackson Campus, call Campus Police at (601)815-3072, or write Campus Police, UMMC, 2500 North State Street, Jackson, MS 39216.

Guidelines for Campus Safety

The Campus Police Department is responsible for preserving the public peace and the maintenance of order, prevention of crimes, protection of life and property, and lending aid and assistance to patients, visitors, students, and staff. Personnel are tasked with enforcement of all the rules and regulations of the Medical Center, statutes of the State of Mississippi, and The United States of America within the jurisdictional boundaries of the Medical Center pursuant to Section 37-101-15 of the Mississippi Code of 1972, annotated.

Procedures for Reporting Crime and Emergency Situations

The University community is encouraged to report to UMMC Campus Police any suspicious and/or criminal activity occurring on campus. If a crime occurs while off-campus, it should be reported to the law enforcement agency having legal jurisdiction in that area. If you are unsure which department has legal jurisdiction, please contact the UMMC Campus Police Department for assistance.

When Dialing From a Campus Phone:

Destination	Number
Emergency	911 or 9-911
Non-Emergency	4-1360
Dispatch	5-3072
Lost & Found (Non-Emergency)	4-1360

When Dialing From a Cellular Phone:

Destination	Number
Emergency	(601) 815-7777
Non-Emergency	(601) 984-1360

Report Suspicious Behavior Promptly to Campus Police

All reports of criminal activity will be handled and investigated in an appropriate and professional manner. In addition to crime prevention, the department carries out a number of programs and services promoting safety and security.

Public Information

The UMMC Campus Police Department reports crimes statistics for offenses occurring on the Campus of UMMC. Pursuant to the Clery Act, the department publishes a monthly summary of criminal offenses which can be viewed at Campus Police Headquarters or by visiting the Campus Police website at www.police.umc.edu.

Prohibition of Firearms and Weapons

The use, storage, possession, or display of weapons, firearms, self-defense devices, or explosives is strictly prohibited on the premises of the University of Mississippi Medical Center. Weapons include but are not limited to the following: mace, pepper spray, rifles, shotguns, tasers, stun guns, ammunition, handguns, air guns, pellet guns, bowie knives, daggers, switchblade knives, butcher knives, metallic or brass knuckles, explosives (including dangerous chemicals), water guns, play guns, firecrackers, propelled missiles, and fireworks. The possession or use of items that resemble guns, knives, or other weapons are strictly prohibited. A concealed weapons permit does not constitute authorization.

Crime Prevention

UMMC Campus Police Department strives to minimize or eliminate criminal opportunities when possible, and encourages faculty, staff, and students to be responsible for their own security and the security of others. UMMC is committed to creating a respectful, safe, and non-threatening environment for its faculty, staff, students, patients, and visitors. Crime prevention presentations can be scheduled on campus for students, faculty, and staff. Upon request, Campus Police will provide crime prevention education on many security-related topics. To request a Crime Prevention Class call (601) 815-3072.

Escort Service

Escorts are available after shuttle services have ended and on weekends/holidays. To request the service, call Campus Police at ext. 5-3072 or contact one of the campus police officers on duty.

Lost & Found

Campus Police maintains items that are submitted and placed in the department's 'Lost & Found'. Property may be claimed or submitted by contacting Campus Police at 4-1360 or by visiting Campus Police Headquarters.

Emergency Call Boxes

The University Medical Center has an emergency telephone system that provides strategically located emergency telephones on campus. By depressing the button on the emergency telephone kiosk, you will immediately be in contact with UMMC PD for assistance. The emergency call boxes are available in the following locations:

- Adult Emergency Department
- MS Veterans Memorial Stadium (North)
- MS Veterans Memorial Stadium (Central)
- MS Veterans Memorial stadium (South)
- MS Veterans Memorial Stadium (North State Street)
- Office Annex (formerly Women's Dormitory)
- School of Nursing
- MS Veterans Memorial Stadium Overflow Parking (East)
- MS Veterans Memorial Stadium Overflow Parking (West)
- School of Health Related Professions
- Student Union
- Guyton
- Dental School
- Medical Tower
- Lakeland Properties
- Parking Lot 11

Personal Safety Tips: On Campus, at Home, or Daily Activities

- Park in a well-lighted area.
- Lock your vehicle.
- Do not leave valuables in your vehicle.
- When returning to your car after dark, check under your car and in the backseat before entering the car.
- Drive with a partner, let someone know where you are going, and vary your route.
- Tuck jewelry that might attract attention inside your clothes.
- Make a list of all credit cards and account numbers. Report the loss or theft of your credit cards or identification card to police immediately.
- Keep a personal inventory or photograph of your valuables.
- Lock your doors at all times, even if you are leaving for a short period of time.

- ❑ Don't advertise that you aren't home by letting mail or newspapers accumulate on your doorstep or recording a revealing message on your answering machine.
- ❑ Do not hide a spare key outside your door.
- ❑ Be aware of your surroundings at all times.

Theft

College campuses and surrounding areas are frequent targets of thieves. This is largely because so many students and employees carelessly leave doors unlocked and valuables unprotected. With thefts, as with other crimes against the person, your best defense against thieves is vigilance. Recognize that danger exists and take precautions. Here are a few suggestions:

- ❑ Keep your doors and windows locked.
- ❑ Do not leave valuables unattended.
- ❑ Do not keep large amounts of money in a purse or office.
- ❑ Keep your checkbook, jewelry and cash in a locked drawer.
- ❑ Do not prop any doors open.
- ❑ Report any suspicious individuals or behavior to police
- ❑ Make your property difficult to steal.

Assaults

Robberies and other violent crimes may occur at any time. Your best defense is to remain alert at all times and be aware of the possibility that a crime could occur. If you are attacked, notify police at once. Here are some suggestions to minimize chances of being a victim:

- ❑ Never walk or jog alone, especially during the evening and early morning hours. Even if you are just walking a short distance, call a friend to accompany you.
- ❑ When you walk at night, select well-lighted areas where other people are present.
- ❑ Avoid alleys and back streets. Do not walk next to dense shrubbery or in other places where an attacker could hide.
- ❑ Never hitchhike.
- ❑ Always have your keys in hand as you approach your front door or car. You will be less vulnerable because you can get inside quicker.
- ❑ Carry a whistle to summon help.
- ❑ Before you go anywhere, let your friends and family know when you will return. Work out a system so that friends will notify the police if you do not return within a specified time.
- ❑ Stay with your group at parties. Many attacks have occurred after friends were persuaded to leave because the victim said, "Go on without me, I'll be fine."
- ❑ Keep windows, screens and doors locked at all times.

- Report any suspicious individuals to the police.

Emergency Management

In the event of a natural or man-made incident or special circumstance occurs or is expected to occur that will affect the Medical Center or threaten the safety of our community, the University of Mississippi Medical Center will notify the community on the University's efforts to respond, contain, or mitigate the emergency.

Other Disasters / Drills

UMC students and employees are expected to know and follow the institution's drill procedures which can be found by visiting www.disasterplan.umc.edu.

University of Mississippi Medical Center Drug Free Workplace and Workforce

Drug Awareness Program

The Medical Center is required, as mandated by the Anti-Drug Abuse Act of 1988, to maintain a drug-free workplace. Employees are the Medical Center's most valuable resource and for that reason, their health and safety are of paramount concern. The Medical Center is committed to maintaining a safe, healthful and efficient environment which enhances the welfare of our employees, students, patients and visitors. It is the policy of the Medical Center to maintain an environment which is free of impairment related to substance abuse by any of its employees.

Our patients, their families, our students and the Medical Center expect employees to arrive for work in a condition free of the influence of alcohol and drugs while they are on the job and to refrain from their use, possession, or sale on UMMC property. The use, sale, purchase, transfer, theft or possession of an illegal drug is a violation of the law. The Medical Center will refer such illegal drug activities to law enforcement, licensing and credentialing agencies when appropriate.

Employee Assistance Program

Effective July 1, 2007, employee assistance services are available free of charge to all UMMC employees through a contractual agreement with LifeSync. This benefit entitles employees to obtain guidance regarding life, relationships, work, money, legal, family and everyday issues. These services can be accessed by calling (866) 219-1232 and setting up an appointment.

Responsibility

The administration of this policy is the responsibility of each department head and supervisor working in conjunction with the director of the Department of Human Resources.

Tobacco Use Policy

All Tobacco use is prohibited at all times, and at all locations of UMMC campus, including UMMC-owned facilities, properties, and grounds. This includes but is not limited to the following:

- The interior of all UMMC-owned buildings;
- All outside property or grounds of the campus, including sidewalks, parking lots, recreational areas and partially enclosed areas such as walkways, breezeways, patios, porches, gazebos, tents and bus shelters;
- Within any University of Mississippi Medical Center-owned vehicles, including buses, vans, shuttles, golf carts and all other UMMC vehicles; and
- All indoor and outdoor athletics venues and facilities.

This policy applies to all faculty, staff, students, visitors, and contractors. For purposes of this policy, “smoking” means inhaling, exhaling, burning, carrying or possessing any lighted tobacco product, including cigarettes, cigars, pipe tobacco, and any other lit tobacco products, including electronic cigarettes that emit smoke.

The UMMC also prohibits littering the campus with remains of any tobacco products. Additionally, UMMC-controlled advertising, sale, or free sampling of tobacco products is prohibited on campus, regardless of the vendor. Organizers and attendees at public events, such as conferences, meetings, public lectures, social events, cultural events, and athletic events using UMMC-owned facilities, grounds, and properties are required to abide by University of Mississippi Medical Center policy. Therefore, organizers of such events are responsible for communicating to attendees the policies of the UMMC and for enforcing this policy.

Sexual Misconduct, Sexual Assault and Sexual Harassment Policy and Procedure (Title IX) for Students and Employees

Summary and Purpose

To set forth the resources available to students and employees, define the range of prohibited sexual misconduct, and establish procedures for responding to sexual misconduct incidents that include sexual assault, sexual harassment and other unwelcome behaviors as explained below.

The Campus Sexual Violence Elimination (SaVE) Act

The Campus Sexual Violence Elimination (SaVE) Act increases transparency on campus about incidents of sexual violence and guarantees victims’ enhanced rights, sets standards for disciplinary proceedings, and requires campus-wide prevention education programs. The Campus SaVE Act amends the Clery Act, which addresses campus sexual assault policies within the Higher Education Act of 1965. President Barack Obama signed the SaVE Act into law on March 7, 2013, as part of the Violence Against Women Act (VAWA) Reauthorization. The Campus SaVE Act amends the Clery Act, which requires campuses to provide annual statistics on incidents of campus crimes, including sexual assaults occurring on campus and

reported to campus authorities or local police. The Act broadens this requirement to mandate fuller reporting of sexual violence to include incidents of domestic violence, dating violence, and stalking.

Introduction

The University of Mississippi Medical Center (UMMC) is committed to fostering a respectful, safe, and non-threatening environment for its students and employees. This policy describes prohibited conduct and establishes procedures for responding to sexual misconduct incidents. These incidents include sexual assault, sexual harassment and other unwelcome behaviors as explained below. Title IX of the Education Amendments of 1972 prohibits discrimination based on sex in education programs and activities.

The Title IX Coordinator oversees policies and procedures that apply to complaints or reports of sexual misconduct by students, employees, or third parties, and advises victims of sexual misconduct of their right to file a complaint or to seek informal resolution and the process for each. Responsibilities performed in this policy by the Title IX Coordinator may be performed by the Title IX Coordinator or by another UMMC employee trained by, and acting under the supervision of, the Title IX Coordinator. The Title IX Coordinator shall appoint a sufficient number of individuals to serve as members of the UMMC Sexual Misconduct Investigation Team (SMIT) with the assistance and approval of the Associate Vice Chancellor for Academic Affairs and the Director of Human Resources. Approximately 50% of SMIT members must be individuals serving in academic roles and with designated academic appointments at the institution. All SMIT members must receive appropriate training, and the Title IX Coordinator supervises the functional operation of the SMIT members, which includes the investigation and hearings of sexual misconduct complaints and reports. For reports concerning students, the Title IX Coordinator reports a de-identified summary of incidents to the Student Affairs Council for review. Further information is available in the Procedures for the Resolution of Allegations of Sexual Misconduct, Sexual Assault, and Sexual Harassment section of this policy.

Students or employees who believe they have been a victim of sexual misconduct may submit a complaint against the accused in writing or in person to the Title IX Coordinator, Office of Human Resources, at (601) 815-5150. Any UMMC faculty or staff member with significant responsibility for student and campus activities, except those providing counseling and/or health care services in a patient/provider capacity, who is notified by a student of an incident of sexual misconduct is to report the incident immediately, but not later than three (3) calendar days to the Title IX Coordinator.

Students and employees are also encouraged to immediately contact the UMMC Police Department at (601) 815-7777 or call 911 if they have been sexually assaulted and to seek immediate medical attention. Students and employees should seek medical attention even if they do not wish to pursue criminal charges or otherwise pursue a complaint against their attacker.

Policy Statement

UMMC prohibits sexual misconduct in any form, including sexual assault or sexual abuse, sexual harassment, and other forms of nonconsensual sexual conduct. It is the position of UMMC that sexual misconduct in any form will not be excused or tolerated. Criminal, civil and university disciplinary processes are available to a student or employee with a complaint. UMMC is committed to prompt, effective and fair procedures to investigate and adjudicate reports of sexual misconduct and to the education of the university community about the importance of responding to all forms of sexual misconduct. Special emphasis is placed on the rights, needs, and privacy of the student or employee with the complaint, as well as the rights of the accused. At the same time, UMMC adheres to all federal, state, and local requirements for intervention and crime reporting related to sexual misconduct.

Victim Confidentiality

When a student or employee is the victim of sexual misconduct, the Title IX Coordinator first will request that the victim give consent for an investigation to begin. If a victim requests confidentiality or asks that the complaint not be pursued, the Title IX Coordinator will take all reasonable steps to investigate and respond to the complaint consistent with the victim's request; however, the Title IX Coordinator may determine that the circumstances of the sexual misconduct incident are so severe or that the circumstances otherwise indicate there is an ongoing danger to the victim and/or members of the UMMC community such that action must be taken on the part of UMMC beyond the action requested by the victim. Consistent with Title IX, UMMC prohibits retaliation against any individual who makes a report of sexual misconduct or who cooperates with an investigation into sexual misconduct. Retaliation against such an individual is a violation of this policy and is subject to discipline up to and including dismissal and/or termination.

Sanctions

A wide range of sexual misconduct is prohibited by this policy. As such, dependent upon the facts unique to each case, sanctions may range from a verbal reprimand to expulsion and/or termination from UMMC.

Victim Amnesty

The use of alcohol or drugs by either party in conjunction with a sexual assault does not alleviate responsibility on the part of the accused or diminish the serious nature of the offense. When alcohol or drugs are involved, a victim will not be found responsible for alcohol or drug violation and should not let his or her use of alcohol or drugs be a deterrent to reporting the incident.

Policy for Reporting the Annual Disclosure of Crime Statistics

The University of Mississippi Medical Center Police Department has been designated as the compliance office for ensuring that the requirements of the Clery Act are met and prepares the Annual Security Report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunity Act.

This report is prepared by the UMMC Campus Police Department. The UMMC Campus Police Department provides updated information on their educational efforts and programs to comply with the Act. Campus crime, arrest and referral statistics include those reported to the UMMC Police, designated campus security authorities, and local law enforcement agencies. All students, staff and faculty are notified annually via email of the availability of the Annual Security Report on the UMMC website. All prospective employees and students are also advised of the availability and location of this report via the Office of Human Resources or the Office of Admissions (through application processes). Copies of the Annual Security Report also may be obtained at the UMMC Police Department located in Trailer 14.

Campus Security Authorities

Campus Security Authorities include the following:

- A campus police department or campus security department of the university.
- Any individual who has the responsibility for campus security but who is not a member of the campus police department or the campus security department.
- Any individual specified in the UMMC's statement of campus security policy as an individual to whom students and employees should report criminal offenses.
- Any individual of the university who has significant responsibility for student and campus activities

Crime Statistics Location Definitions

The crime statistics reported are broken down geographically according to the following categories: On Campus, Non-campus Property; and Public Property.

The following definitions apply to these geographic categories:

On-Campus: Includes all academic, administrative and athletic buildings on the main campus and all outdoor common areas on University of Mississippi Medical Center property.

Non-Campus Buildings and Properties: Includes all University of Mississippi Medical Center buildings and properties which are not within the same reasonably contiguous geographic area of the main campus.

Public Properties: All public property such as thoroughfares, streets, sidewalks and parking facilities within campus or immediately adjacent to and accessible from campus.

Definitions of Crimes

Pursuant to the Clery Act, crimes must be classified based on the Federal Bureau of Investigation (FBI) Uniform Crime Reporting Handbook (UCR).

Criminal Offenses

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded.

Forcible Sex Offenses: Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent (i.e., forcible rape, forcible sodomy, sexual assault with an object, or forcible fondling).

Non-Forcible Sex Offenses: Unlawful, non-forcible sexual intercourse (i.e., incest or statutory rape).

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Burglary: -The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

Motor Vehicle Theft: -The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes are any criminal offenses (as listed above) committed against a person or property which is motivated, in whole or part, by the offender's bias. **Bias** is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin.

The Clery Act Categories of Bias

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).

Gender: A preformed negative opinion or attitude toward a group of persons because those persons are male or female.

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).

Sexual orientation: A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex (e.g., gays, lesbians, heterosexuals).

Ethnicity/national origin: A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs and traditions (e.g., Arabs, Hispanics).

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

In conjunction with the Clery Act, hate crimes include any of the offenses listed above and the offenses motivated by bias below:

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. (Larceny and theft mean the same thing in the UCR.) Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Arrests and Referrals for Disciplinary Actions

The Clery Act requires reporting of arrests and referrals for disciplinary actions for the following violations:

Liquor Law Violations: State and/or local liquor law violations except drunkenness and driving under the influence. Federal violations are excluded.

Drug Law Violations: State and/or local offenses relating to the unlawful possession, sale, use, growing, and manufacturing of narcotic drugs. The following drug categories are specified: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics that can cause true addiction.

Weapons Violations: All violations of regulations or statutes controlling the carrying, using, possessing, furnishing, and manufacturing of deadly weapons or silencers. Attempts are included.

**University of Mississippi Medical Center Department of Campus Police
Summary of Reported Crimes: 2015 - 2017**

INCIDENT	2015	2016	2017
Murder/Non-Negligent Manslaughter	0	0	0
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Negligent Manslaughter	0	0	0
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Forcible Sex Offenses	0	2	2
<i>On-Campus</i>	0	2	2
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Non-Forcible Sex Offenses	0	0	0
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Robbery	0	1	1
<i>On-Campus</i>	0	1	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Aggravated Assault	3	0	1
<i>On-Campus</i>	3	0	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Burglary	7	5	10
<i>On-Campus</i>	7	5	10
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Motor Vehicle Theft	0	6	4
<i>On-Campus</i>	0	6	4
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Arson	0	0	0
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0

**University of Mississippi Medical Center Department of Campus Police
Summary of Reported Crimes: 2015 - 2017**

Arrests/Referrals:

INCIDENT	2015	2016	2017
Liquor Law Violations	1	0	0
<i>On-Campus</i>	1	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Drug Violations	17	20	18
<i>On-Campus</i>	17	20	18
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Weapons Violations	1	0	1
<i>On-Campus</i>	1	0	1
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0

Crimes Reported to the University Police Department relating to the Campus Save Act: 2014

INCIDENT	2015	2016	2017
Domestic Violence	9	10	9
<i>On-Campus</i>	9	10	9
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Stalking	0	0	0
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0
Dating Violence	0	0	0
<i>On-Campus</i>	0	0	0
<i>Non-Campus Buildings</i>	0	0	0
<i>Public Property</i>	0	0	0

Campus Fire Safety Annual Compliance Report

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. This act requires the University to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on campus statistics. The University of Mississippi Medical Center produces an annual report (The Michael Minger Act) that addresses these issues and statistics.

Fire Services

Summary/Purpose

To provide guidance to the University Community on fire services and information on building inspections, fire drills, and general fire safety issues.

General

Environmental Health and Safety manages the University of Mississippi Medical Center Fire Services. Safety officers manage fire, life safety issues, and alarms for medical center and academic buildings.

Responsibility of Building Occupants in the Event of a Fire

All occupants are required to leave the building when a fire alarm sounds or during a fire drill. Occupants should sound the alarm as the building is vacated. Occupants evacuating a building should not use elevators. Use the stairwell exits only. No one should re-enter the building until authorized to do so by fire officials. Once out of the building, report the fire location by dialing 911 on a cell phone or notifying UMMC Campus Police by dialing (601) 815-7777

Fire Response

On the University of Mississippi Medical Center Campus, firefighting services are responded to by the City of Jackson Fire Department.

Fire Safety Inspections

University Safety Officers conduct fire safety inspections on medical center and academic buildings once each year. Emphasis is placed on building evacuation plans, emergency/exit lighting, and maintaining clear exit passageways. Other fire code and safety violations are noted and reported for correction as appropriate.

State Fire Marshal

The State of Mississippi Fire Marshal is invited annually to inspect University buildings.

Reports

Inspection reports are forwarded to the Vice Chancellor(s) associated with medical center and academic buildings along with their respective academic deans, chairs, and directors. The discrepancies will be re-inspected during the next annual inspection. Academic Deans and Department Chairs are responsible for correcting Fire Code Deficiencies pointed out during the annual fire inspections, especially issues concerning blocked/restricted passageways and student occupancy levels in classrooms.

Fire Drills

Environmental Health and Safety officers are responsible for conducting periodic fire drills throughout the campus.

Alarms

When a fire alarm sounds, follow the procedures outlined under the "Responsibility of Building Occupants" in the above paragraph. Tampering with building fire alarms, fire systems, or fire extinguishers is prohibited. Violators are subject to disciplinary action, monetary fine, or both. Only authorized personnel are allowed to work on these life safety systems.

Fire Alarm Monitoring Service

The UMMC Campus Police Department has a 24 hour, 7 days a week Communications Unit that monitors automated fire alarms in medical facilities and academic buildings.

Smoke-Free Campus Environment

Summary/Purpose

To provide notice of and guidelines about the smoke-free environment at The University of Mississippi Medical Center Campus.

Smoking is prohibited at all times, and at all locations of the University of Mississippi Medical Center campus, including University-owned facilities, properties, and grounds. This includes but is not limited to the following:

- The interior of all University-owned buildings;
- All outside property or grounds of the Medical Center campus, including sidewalks, parking lots, recreational areas and partially enclosed areas such as walkways, breezeways, patios, porches, gazebos, tents and bus shelters;
- Within any University of Mississippi Medical Center-owned vehicles, including buses, vans, shuttles, golf carts and all other University vehicles;
- All indoor and outdoor athletics venues and facilities.

This policy applies to all faculty, staff, students, visitors, and contractors.

For purposes of this policy, ***“smoking”*** means inhaling, exhaling, burning, carrying or possessing any lighted tobacco product, including cigarettes, cigars, pipe tobacco, and any other lit tobacco products, including electronic cigarettes that emit smoke.

The University also prohibits littering the campus with remains of any tobacco products. Additionally, the University-controlled advertising, sale, or free sampling of tobacco products is prohibited on campus, regardless of the vendor. Organizers and attendees at public events, such as conferences, meetings, public lectures, social events, cultural events, and athletic events using University-owned facilities, grounds, and properties are required to abide by University of Mississippi policy. Therefore, organizers of such events are responsible for communicating to attendees the policies of the University and for enforcing this policy.

Communication

Persons will be informed of this policy through:

- Signs posted in appropriate areas throughout UMMC
- Various University web sites including Human Resources, Alumni Affairs, Athletics, Health Center, Counseling Center, and others
- Email communication to all employees and students
- Other UMMC publications and communications.

Respect and Responsibility

The success of this policy depends on the thoughtfulness, consideration, and cooperation of smokers and non-smokers. All members of the University community share in the responsibility for adhering to and enforcing this policy. Any complaints should be brought to the attention of the appropriate University authorities, and anyone who complains shall be protected against retaliation.

Enforcement

The responsibility for the enforcement and communication of this policy rests with all members of the University community, as well as, the Physical Facilities Department and the UMMC Campus Police Department.

Visitors, contractors, and other individuals on campus who are in violation of the policy should be reminded of the policy and asked to comply with our smoke-free campus policy.

All faculty, staff, and students who are in violation of this policy should be reminded of the policy and asked to comply. Refusal to comply with this policy could result in citations and fines.

Arson, Explosive Devices, and Emergency Equipment

Summary/Purpose

To protect property and persons from harm as the result of fire and inherently dangerous activities. The unauthorized setting of fires, use of explosive devices, and misuse of emergency equipment are prohibited at The University of Mississippi Medical Center.

Below is a nonexclusive list of prohibited actions under this policy:

- The University prohibits the attempt to set, the setting of, or the adding to unauthorized fires on University property.
- Any faculty/staff member, student, patient, or visitor found willfully to have tampered with, damaged, or misused any fire protection equipment, initiated a false alarm, negligently discharged a fire extinguisher, or set fire in any facility on the Medical Center campus may be disciplined accordingly and held responsible for the cost of all damages. In addition to disciplinary action through UMMC patients and/or their guests who engage in such activity may be subject to criminal prosecution and civil liability.
- Occupants of all University facilities have a responsibility to follow the directions and directives of the City of Jackson Fire Department, UMMC Campus Police, and University personnel during fire emergencies as well as unannounced fire drills and practice evacuations. The failure or refusal to cooperate will constitute a breach of regulations and is subject to disciplinary action.
- The University prohibits the possession, use, or threatened use of explosive devices, materials, or chemicals, including, but not limited to, firecrackers, cherry bombs, bottle rockets, and dynamite.
- Any faculty/staff member, student, patient, or visitor found willfully to have tampered with, damaged, or misused any campus emergency protection equipment or initiated a false alarm may be disciplined accordingly and held responsible for the cost of all

damages. In addition to disciplinary action through UMMC, patients and/or their guests who engage in such activity may be subject to criminal prosecution and civil liability.

Fire Alarms

Fire alarms have been installed throughout the Medical Center and academic buildings for faculty, staff, patient, student, and visitor safety. In the event that a fire alarm should sound, occupants must leave the building immediately through the nearest exit. Occupants should become familiar with the evacuation diagram located on each hallway. Occupants are instructed to remain outside of the building until the Fire Department gives the order that the building is safe and may return to their respective areas. All alarms that sound should be treated as a potentially life-threatening situation.

When a fire alarm sounds occupants should:

- Leave their area immediately
- Leave the wall or overhead light on
- If applicable, close the room door and lock it
- Walk quietly and quickly to the nearest exit
- Do not use the elevators
- Once outside, go to the designated waiting area
- Remain outside until the signal is given by designated staff to return to your respective area

Fire and Safety Equipment

State Fire Code prohibits anyone from tampering with fire and safety equipment in any campus building. Tampering includes pulling false fire alarms, discharging fire extinguishers, removing exit signs, and interfering with smoke detectors and sprinklers. All violators are subject to judicial action and possible criminal prosecution. The civil penalty for malicious use of fire and safety equipment is up to a \$500 fine/and or 90 days in jail.

Fire Safety

Candles, incense, oil lamps, etc. are not permitted in medical facilities or academic buildings. These items produce an open flame that may inadvertently set off the smoke alarm system causing a false alarm. They may start a fire. Because of the potential hazard that all candles pose, whether they are burned or unburned, ordinary or decorative, they are not permitted on campus.

Fire Drills

Fire Drills will be conducted routinely throughout the year in all Medical Center facilities and academic buildings.

Fire Inspections

Environment Health and Safety, along with Physical Facilities conducts building and facilities inspections annually, concentrating on building evacuation plans, emergency exit lighting, and clear passageways. Additionally, room occupancy and fire safety issues are included in this

scope of work. Fire inspection reports are addressed to the vice chancellors associated with the buildings housing their respective academic deans, department chairs, etc. Any discrepancies will be re-inspected. Fire safety inspections are carried out and reports are maintained in accordance with the current International Fire Code and the NFPA Codes. Copies of these reports are sent to the State Fire Marshal. Fire drills and fire safety inspections are conducted periodically.

Important Emergency Contact Information

The University of Mississippi Medical Center, along with the UMMC Campus Police Department, encourages prompt and accurate reporting of all crimes, suspicious persons, and/or activities, and other emergencies. When crimes occur, contact the UMMC PD or any of the sources listed below:

UMMC Campus Police Department
Alumni House AH-100
2500 North State Street
Jackson, MS 39216
Emergencies: (601) 815-7777
Non-Emergencies: (601) 815-3072

City of Jackson Police Department
327 East Pascagoula Street
Jackson, MS 39205
Emergencies: 911
Non-Emergencies: (601) 960-1234

Hinds County Sheriff's Office
407 E Pascagoula St.
Jackson, MS 39201
Emergencies: 911
Non-Emergencies: (601) 974-2900